

*Zakład Budowy Urządzeń Dźwignicowych*  
**ZBUD Sp. z o.o.**  
*ul. Żabińska 6, 33-200 Dąbrowa Tarnowska*



## ***HEALTH AND SAFETY POLICY***

Among the most important tasks carried out by Zakład Budowy Urządzeń Dźwignicowych "ZBUD" Sp. z o.o. is to ensure a high level of security through constant improvement of working conditions. The company's management is committed to protecting health and life of employees by taking priority:

- prevention of accidents at work, potentially accidental events, fires and other dangerous occurrences, as well as occupational diseases,
- striving for continuous improvement of the health and safety at work, as well as fire protection,
- systematic improvement of employees' qualifications and responsibilities in the scope of health and safety,
- meeting legal requirements in the field of occupational health and safety,
- providing employees with personal protective equipment appropriate to the type of work performed,
- taking into account the role of employees and their representatives in the field of consulting activities aimed at improving occupational health and safety,
- engaging employees in activities to improve health and safety.
- ensuring that the exposure of employees to hazardous substances is PREVENTED or, if this is not reasonably practicable adequately controlled.

**Use of materials containing asbestos, PCB (polychlorinated biphenyls), chlorinated hydrocarbon compounds, fluorochlorohydrocarbons, cadmium, mercury and substances listed in Annex XIV to the EU REACH regulation is prohibited.**

- Chemical management must be carried out in accordance with the law principles and principles described in ZBUD PROCEDURE 1/2016 „Handling chemicals”.

The key aspect of improving health and safety at work is elimination and minimizing the risk resulting from the specificity of the work carried out. Due to the fact that these activities require high awareness of employees, systematic trainings in the field of health and safety are carried out. In addition, all activities are performed taking into account safety regulations applicable to a given type of work, and persons managing employees are obliged to conduct supervision and take actions aiming at continuous improvement of health and safety.

Implementation of the above policy and achieving the objectives set out requires engagement on the part of every employee, understanding the essence of occupational health and safety, as well as adaptation to the rules in force at the company. Only the full commitment of the company management and their employees can bring the intended benefits.

Yours Sincerely



*Ryszard Jędraszek*

Chairman of the Board